

Uniform Policy

Acre Rigg Infant School

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| Last reviewed in | September 2024 |
| Next review due | September 2025 |



School uniform policy

Acre Rigg Infant School

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| Approved by: | Elaine Jones | Date: 01.09.22 |
| Last reviewed on: | .September 24 | |
| Next review due by: | September 25 | |

Contents

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|--|---|
| 1. Aims | 3 |
| 2. Our school's legal duties under the Equality Act 2010 | 3 |
| 3. Limiting the cost of school uniform | 3 |
| 4. Expectations for school uniform | 4 |
| 5. Expectations for our school community | 4 |
| 6. Monitoring arrangements | 5 |
| 7. Links to other policies | 5 |

1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
 - › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 ›
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs.K. Longstaff, Head teacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers We

will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items. We have a swap shop at school
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- › A red jumper or cardigan. This can be with or without the school logo. Each child receives a free jumper or cardigan when they start school.
- › A white polo shirt
- › Grey or black trousers or skirt. Red summer dresses can be worn in the summer months.
- › A PE Kit, comprising of a red t. shirt and navy shorts. Kits are given out free to children in Reception.
- › We also have a waterproof school coat available.
- › Stud earrings are acceptable; please fill in a jewelry form prior to your child starting school.
- › Each child will be provided with a free book bag when they start school. Replacement bags can be purchased during the school year.

4.2 Where to purchase it

- › Parents and carers can buy school logo items from the school office. Local suppliers stock non-branded items.
- › We have a swap shop in school. Parents can come and choose good quality uniform, free of charge. Parents and carers can ask for support at any time in the school year.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents are also expected to contact Mrs. Kate Longstaff, Head Teacher, if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context

- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every year by Mrs. Kate Longstaff. At every review, it will be approved by the full governing board

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy ›
- Complaints policy